



NSW Police Force

Health & Safety Policy Statement

NSW Police Force position – Everyone home safely

The health and safety of all workers is a NSW Police Force value. The NSW Police Force commitment to health and safety is summarised by the five elements of our Safety Management System: **Leadership & Commitment** along with **Review & Improvement** are essential to achieve **Safe People, Safe Workplaces** and **Safe Operations**.

Everyone in the NSW Police Force must demonstrate a personal commitment to health and safety commensurate to their position. Working together is essential to ensure achievement of this policy and compliance with the work health and safety legislation (*Work Health & Safety Act 2011, Work Health & Safety Regulation 2011* and relevant Codes of practice).

Executive and senior management have a duty to ensure due diligence as defined within the work health and safety legislation and to lead health and safety compliance.

Workers will take reasonable care for their own safety, that of their colleagues and others who may be affected by their work. This means: following NSW Police Force policies and procedures; abiding by reasonable directions; raising health and safety concerns; seeking and sharing health and safety knowledge; ensuring and accepting supervision; and, reporting ready for work.

Our commitment is to ensure the NSW Police Force:

- Meets its obligations under the work health and safety legislation by doing all that is reasonably practicable to ensure the health and safety of our workers and of others who could be put at risk from our work.
- Meets the requirements of corporate health and safety plans.

The following principles underpin this policy statement:

- Health and safety is central to all aspects of our business
- Health and safety is everyone's responsibility
- Incidents and hazards must be reported, managed and lessons learned applied
- Internal and external consultation on health and safety issues and risks is essential to manage risks and drive improvement
- Planning and analysing health and safety performance is a management responsibility.

A.P. Scipione APM
Commissioner of Police
September 2012