

# Civil Construction Cadetships in Surveillance

Be part of the biggest upgrade to Victoria's  
transport network in history.

Join the Victorian Surveillance Cadetship Program  
to build your career in one of the fastest growing  
industries in Australia, civil construction.

Do you have  
experience in a trade  
or are interested in civil  
construction?

Enjoy connecting with people  
to solve problems?

Love working outdoors?

Got an eye for detail?



### What is Surveillance?

## Surveillance staff play a critical role in delivering infrastructure projects.

They help to ensure projects are delivered on time and meet quality and scope requirements.

They review the quality of construction activities such as relocating and protecting underground utility services, earthworks, drainage, asphaltting and road surfacing, traffic management, traffic signals and bridgeworks according to project scope and standards.

Surveillance staff work closely with a range of stakeholders, from contractors and sub-contractors to environmental, safety and communication and stakeholder engagement teams.

A key part of all Surveillance roles is the ability to listen, work in a team, build quality relationships, communicate effectively and enable others to understand and develop innovative solutions.



# 2021 Victorian Civil Construction Cadetships in Surveillance Program

**The Victorian Civil Construction Cadetship in Surveillance is a two-year paid work and training program within the Victorian government's Major Transport Infrastructure Authority (MTIA).**

As a Surveillance Cadet, you'll engage in a mix of practical on-the-job training and formal learning to develop both technical and soft skills. You'll be guided and trained by experienced Surveillance Officers while you support them in their day-to-day duties of risk-based surveillance of site works and managing relationships with construction stakeholders.

At the conclusion of the cadetship, you'll have undertaken a Certificate III in Civil Construction, gained invaluable practical experience and training and will be well placed to begin your career in Surveillance.

While previous experience in a trade or civil construction would be valuable, the Cadetship is suitable for anyone, from school leavers to career changers. Key competencies include an ability to keep an eye on the detail, problem solve and connect with people to achieve important outcomes.

## **Program components**

### **Paid employment**

As a cadet you will be employed for two years within the Victorian Government's Department of Transport or Major Transport Infrastructure Authority. This may be with Major Road Projects Victoria, Level Crossing Removal Project, North East Link Project, Rail Projects Victoria or the Department of Transport. Salaries will range from \$70,791 to \$87,640 plus 9.5% superannuation depending on your experience.

At the end of the cadetship, you'll be considered for Surveillance roles within Victorian Government civil construction projects, or you will be well placed to apply for work with leading local and national civil construction companies.

### **Intensive industry induction program**

You will be part of a three-week intensive industry induction program, which will provide you with the basic information and skills you'll need to get started in a civil construction career. This includes gaining your Construction Industry White Card, an essential requirement for working on any civil construction site and an opportunity to venture out on site and meet some of your new colleagues and get close to the action.

### **Accredited Training – Certificate III in Civil Construction**

You'll undertake a nationally accredited Certificate III in Civil Construction over 2 years. This qualification will provide you with a broad range of road and rail construction and maintenance skills to pursue a career in civil construction and will be specifically tailored to your new Surveillance role. Recognition for any prior learning will be considered.

### **Project placements**

Much of the cadetship will be spent completing your training on a range of projects, working both on the government (or client) side and alongside our construction contractors.

These project placements will provide you with experience in real-world construction environments and help build knowledge and exposure to the civil construction industry, including valuable relationships between cadets, government/client-side staff and contractors.

This will also enable you to undertake the required learning and assessments to complete aspects of the Certificate III in Civil Construction.

### **Technical capability training**

In addition to the Certificate III in Civil Construction, cadets will participate in up to 6 weeks of specialist technical training. This training will focus on a range of specialist areas essential for working on major transport infrastructure projects including drainage, pavement, structures and sign installation.

### **Professional skills development**

Cadets will also participate in up to two weeks of training to build the professional skills needed to work in Surveillance roles.

### **Surveillance Mentors**

Cadets will have access to Mentors throughout the two-year program. These Mentors are experienced Surveillance Officers and will provide you with valuable, practical advice and support to guide you on your career journey.



### Applying for the Surveillance Cadetship

Applications close on Tuesday  
15 December 2020 at 11.59pm.  
For information on how to apply  
and key timelines, please visit:

**[HOBAN.com.au/MTIAcadet](https://HOBAN.com.au/MTIAcadet)**

## About Major Transport Infrastructure Authority and the Department of Transport

The Major Transport Infrastructure Authority oversees the construction of Victoria's major road and rail civil construction projects and is comprised of the following project teams:

- Major Road Projects Victoria
- Level Crossing Removal Project
- North East Link Project
- West Gate Tunnel Project
- Rail Projects Victoria

The Major Transport Infrastructure Authority works closely with the Department of Transport to ensure major construction activities are coordinated across the transport network. We also work with industry to ensure it has the skilled workers needed to deliver Victoria's massive construction program.

As a part of this, Major Road Projects Victoria's Industry Capability and Development Program is delivering the Victorian Civil Construction

Cadetship in Surveillance to support the development of a skilled and capable workforce.

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To find out more about Victoria's major road and rail civil construction projects visit: **[bigbuild.vic.gov.au](https://bigbuild.vic.gov.au)**

### Contact us

[contact@roadprojects.vic.gov.au](mailto:contact@roadprojects.vic.gov.au)  
1800 105 105

Major Road Projects Victoria  
GPO Box 4509, Melbourne VIC 3001

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please call 9209 0147

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information in an accessible format

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